

Organizational adaptation and occupational satisfaction in agricultural extension

Behira and Gharbia Governorates organization in

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Abstract

This research aimed to determine the level of application of organizational adaptation in agricultural extension organization from extension workers' perspectives, determine the level of occupational satisfaction of agricultural extension workers and, examine the relationship between the degree of application of organizational adaptation in agricultural extension organization from extension workers' perspectives and the degree of occupational satisfaction of agricultural extension workers. Two Governorates (El-Behira and El-Gharbia) were selected randomly from Egypt as a geographical framework for the field study. Data were collected using a questionnaire administered on a sample of 120 extension workers in the studied governorate, during the period from August to September 2024. Frequencies, percentages, mean, range, relative weight and Pearson's simple correlation coefficient were used for data analysis and presentation.

The research results were as follows:

- There is an increase in the degree of the Agricultural Extension Organization's application of organizational adaptation (by 80.4% of the total scale score) as well as the degree of job satisfaction (by 71.2% of the total scale score).
- A positive significant correlation at the 0.01 level of significance between all components of organizational adaptation and the degree of occupational satisfaction of agricultural extension workers.
- A positive significant correlation at the 0.01 level of significance between the total degree of organizational adaptation and salary, promotion, supervision, benefits, work conditions, work reality, communication and occupational safety..
- A positive significant correlation at the 0.05 level of significance between the total degree of organizational adaptation and peers.

Keywords: Organizational Adaptation – Occupational Satisfaction – agricultural extension.